

Modern Slavery Act Policy Statement 2017

Management Commitment

- We are committed to improving our practices to combat slavery and human trafficking. Sysdoc takes its obligations under the Modern Slavery Act 2015 very seriously and has robust working practices to comply with its obligations.
- Sysdoc Ltd was established to provide Business Consultancy services. We are a global organisation, with legal entities in UK, USA, Australia and New Zealand. Sysdoc provides quality services to our clients and we are supported by a wide variety of suppliers and subcontractors.
- We are committed to ensuring that there is no modern slavery in our supply chains or in any part of our business. Our Ethical policy reflects our commitment to act ethically and with absolute integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.
- Sysdoc has a long history of working with partner organisations, contractors and our business model relies on an integrated and seamless service to its clients. Our supply chain is underpinned by a rigorous contractual process.
- As an organisation with over 30 years of experience, our Quality Management policy ensures we provide an excellent service to our clients but also highlights the controls and quality procedures we have in place. Our Quality Management System is audited internally throughout the year.
- As part of our initiative to identify and mitigate risk, we have in place systems to:
 - Identify and assess potential risk areas in our supply chain;
 - Mitigate or resolve any identified risk of slavery and human trafficking occurring in our supply chain;
 - Monitor potential risk areas in our supply chain; and
 - Protect Whistle-blowers
- Sysdoc has a zero tolerance approach to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values, we retain the right to audit our third-party contracts.
- We also have a Compliance Support Team, which consists of involvement from the following:
 - Finance
 - People
- To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to the appropriate staff. We also require our Partners to provide training to their employees and suppliers and providers in their respective supply chain

- We all have a responsibility to be alert to the risks, however small, in our business and wider supply chain. With this in mind, any concerns from any Sysdoc employee regarding a likely risk, or actual breach of policy or the legislation must be raised to the CEO at the earliest opportunity.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement for the financial year ending 31 March 2017.

Signed:



Clare Hill

CEO, SYSDOC UK
JANUARY 2017