

Sysdoc Limited was established in 1999 in London to provide Business Consultancy services. Our ethical policy serves as a guideline for all the company's business practices through which we are committed to support the principles of the Universal Declaration of Human Rights (UDHR). Sysdoc is committed to the prevention of any violation of established Human Rights of any kind.

Human Rights

On the basis of this policy the company will not provide support or work with the following:

- Businesses or organisations which fail to uphold basic human rights within their sphere of influence. The company recognises that businesses have the opportunity to ensure that human rights are upheld in all those aspects of their operations that they could reasonably expect to control. These aspects can include direct control for example, such as labour conditions within their factories or use of land for their operations; or more indirect influence, for example, companies occupying positions of strategic importance within a country often have opportunities to bring about positive social change beyond their own operations.
- Businesses or organisations with links to an oppressive regime - that is where basic human rights, as set out in the UDHR, are denied in a systematic manner over time. By "links to an oppressive regime" the company means businesses operating in states governed by oppressive regimes, whose activities are considered to support or benefit the regime, usually at the expense of the indigenous population.

Global Trade

The company advocates and supports the Fundamental International Labour Organisation Conventions. The company will seek to support businesses or organisations that take a responsible position with regard to; fair trade; labour rights in their own operations and through their supply chains in developing countries.

The company will not support businesses or organisations whose activities include irresponsible marketing practices in developing countries, including inappropriate marketing to children or inappropriate financial trading methods.

Ecological Impact and Animal Welfare

The company actively seeks ways to reduce the ecological impact of its own activities in terms of energy and materials usage. We will encourage the organisations we work with to take a proactive stance on the environmental impact of their own activities to avoid repeated damage to the environment. We actively support organisations involved in;

- recycling and sustainable waste management;
- renewable energy and energy efficiency;
- sustainable natural products and services including timber and organic produce;
- the pursuit of ecological sustainability;
- the development of alternatives to animal experimentation;
- farming methods which promote animal welfare.

Signed:



Clare Hill

Chief Executive Officer, Sysdoc UK
January 2015

Signed:



Morgan Carney

HR & Operations Executive
January 2015



MCA Consulting Excellence

As part of Sysdoc's commitment to providing the highest levels of consulting, in 2016 we became one of the first UK signatories of the MCA Consulting Excellence scheme. The scheme is a benchmark to which UK consulting can hold itself to account, and its nine principles across the three key pillars of ethical behaviour, client service and value, and professional development align to our own organisational values. Consulting Excellence is embedded into all our work, both through how we operate internally and the solutions we deliver for our clients.

For more information, you can see our full declaration on the Sysdoc website.